



Synchronize Schedules for Right Staffing... with Watson, R.M.™ Scheduler

A global pioneer in advanced technology solutions for the hospitality industry, UniFocus is the only company that enables you to have the full array of knowledge you need to run your business.

Watson, R.M. Scheduler is a dynamic and automated scheduling system that schedules the right employees at the right time. Driven by desired service levels, agreed to staffing parameters, and accurately forecasted business volumes, Scheduler instantly considers job-specific rules and regulations—plus employee skills and availability information—to create fully optimized staff schedules.

Advantages:

- ◆ **Actionable Knowledge**
Prioritize scheduling based on seniority or skill sets.
- ◆ **Continuous Growth**
Accommodate multiple work rules, shifts, time-off preferences.
- ◆ **Measurable ROI**
Schedule the right staffing at the right time to match volume.
- ◆ **Profitable Outcomes**
Deploy staff more effectively by factoring in all key variables.

Watson, R.M. Scheduler is a must-have for operations with multi-contractual requirements. Its dynamic scheduling system automatically schedules the right employees at the right time.



Watson, R.M. Scheduler provides for:

- ◆ **Priority-based Scheduling** – seniority, skill levels, etc.
- ◆ **Multiple Work Rules/Union Contracts.**
- ◆ **Pre-bid Fixed Shifts**
– with added variable scheduling.
- ◆ **Rotation of Employees** – with work assignments.
- ◆ **Split Shifts** – and multi-tasking.
- ◆ **Scheduling Methods** – peak, normal, percentage.
- ◆ **Employee Preferences** – for time-off.
- ◆ **Cluster Scheduling** – of close properties.
- ◆ **Child Labor Issues.**
- ◆ **Bankable Hours** – for monthly staff.



Features:

- ◆ **Saves Time** – dramatically saves management time in generating schedules.
- ◆ **Matches Business Volume** – accurately schedules to match business levels.
- ◆ **Promotes Cross-Utilization** – promotes cross-training and cross-utilization.
- ◆ **Provides Customized Schedules** – tailor schedules to business needs by day and period of the day.
- ◆ **Increases Employee Satisfaction** – promotes employee satisfaction through consistent, objective and flexible scheduling.
- ◆ **Reduces Errors** – reduces costly scheduling errors and legal actions.
- ◆ **Increases Profitability** – increases profitability through more effective use of employees.