



# Watson, R.M.™ Time & Attendance

## Now Your Time Clock is on Your Supervisory Team!

*A global pioneer in advanced technology solutions for the hospitality industry, UniFocus is the only company that enables you to have the full array of knowledge you need to run your business.*

**Watson, R.M. Time & Attendance** utilizes a new touch screen interface that functions as a smart clock and/or integrated staff communication device—putting real-time interactive technology into the hands of management and employees. Skip the guesswork and improve financials so that all stakeholders are satisfied!

### Key Advantages:

- ◆ **Web-based Daily Punch Control**—ensures accuracy of hours.
- ◆ **Innovative Smart Clocks** reduce unauthorized overtime—enables lockout features.
- ◆ **Seamless Integration with Smart Labor Management System**—Optimize your workforce scheduling for right staffing.
- ◆ **Integrated Staff Communication Device:** Easy-to-use touch screen to check schedules or make requests; includes biometric reader.
- ◆ **Intuitive Real-Time Reporting**
- ◆ **Paperless Employee Authorizations** Electronic signature allows sign-off on changes to timecard using a numeric touch pad.
- ◆ **Prevent Meal Break Penalty** Saves penalty payments for employees punching back in a few minutes early.
- ◆ **Robust Tip Sharing System** Calculates gratuity/tips and allocates service fees among employees.

### And Now—An Added Benefit

- ◆ **Low-Cost Payroll Processing—NEW!**
  - Flat Rate, Fixed Monthly Fee
  - Integrated Tax Service
  - Web-based Interface
  - Optional Self-Service Accounts
  - Annual W-2/1099 Production



### Extra Features:

- ◆ **Hosted, ASP or Client Installation**
- ◆ **Dedicated Development Resources** Any customization can easily be accommodated!
- ◆ **On-Site Training** UniFocus offers training on-site, on your database—we also offer on-line certification and training for new users.
- ◆ **Pay Calculations** We handle pay scales, pay rates, shift differentials and all pay calculation requirements!
- ◆ **Licensing on Per Employee Basis** You are not charged for managers separately.
- ◆ **No Charge for Future Software Upgrades!** For all clients with a support contract.
- ◆ **All Services Included in a Single Monthly Fee**

