



WATSON R.M. Time and Attendance

The system designed for the hospitality industry

UniFocus developed its new Watson [Time & Attendance](#) system from the ground up, using our experience with many hospitality clients all over the world to develop a very robust parameter-driven, rules-based engine. Watson Time & Attendance seamlessly integrates with the Watson [Labor Management System](#) (LMS) and has interfaces with over 100 H/R, Payroll, and Accounting systems.

Key differentiators between Watson Time & Attendance and the Kronos, ADP, Workforce systems are:

- UniFocus charges on a per employee license. You are not charged for managers separately.
- UniFocus does not charge for future software upgrades as long as our clients maintain a support contract.
- UniFocus is the only company utilizing “smart-clock” technology which saves managers time by eliminating the need to override punches at the clock. This deters unauthorized punches and enforces adherence to preplanned schedules. This new technology will save thousands of dollars in unauthorized overtime.
- The system is fully web based so all reporting is real-time throughout the day, shift or any time period.
- UniFocus has created the first “electronic signature” feature for time and attendance. A signature pad can be attached to either a managers PC or the kiosk and employees can approve or “sign-off” on any changes to their timecard. Authorization can also be completed using a numeric touch pad with a security identification number. This reduces the need for paper signature pages that need to be archived, as all employee authorizations are electronically stored.
- UniFocus is offering a new low-cost, real-time PC-based terminal that can be used as a time-clock and/or an employee self-service kiosk. This terminal has a bio-metric device for security and, with an easy-to-use touch screen, employees have the capability to

check timecards, punches and swap or bid for shifts during their breaks. An added bonus with the kiosk is the ability to run other applications such as HR, creating multiple uses for this device.

- Our system prevents the CA early lunch break return problem, thereby saving penalty payments for employees punching back in a few minutes early.
- Our system has the most robust tip sharing system for allocating service fees among employees, thereby saving time doing these calculations.
- In the event that the system needs customization, UniFocus has the dedicated development resources to act in a timely manner.
- UniFocus offers training on-site, on your database, eliminating costly travel and lost productivity. Plus, we offer on-going on-line certification and training for new users on the system.
- **UniFocus offers a hosted solution, an ASP model, or will install on customer servers and infrastructure.**
- UniFocus offers the most extensive management reporting system of any Time & Attendance provider.
- And...we do all of the expected calculations regarding pay scales, pay rates, shift differentials and many more calculations you would expect for a best of breed Time and Attendance solution.