

Global Time & Attendance (T&A)

Ensure your schedules are complied with and costs are what you expect!

Managers spend time ensuring employees are properly scheduled to meet business demands, but nothing is perfect. For example, demand changes, employees don't comply with their schedules, managers think it's too hard to put schedules in the T&A system, costly hours are spent fixing incorrect punches, and so on. These are some of the issues that service businesses face. UniFocus' state of the art T&A system has been designed to overcome these issues and simplify proper payment of your most critical resource—your staff.



Simplify time management and employee communication – anytime, anywhere.

Overcome the challenge of proactively tracking employee time with our cloud-based T&A system. With it, managers can act on real-time labor data and make profitable decisions in seconds. Accurate tracking, such as avoiding manual calculation errors, “riding the clock,” and “buddy punching,” reduces operating expenses. More importantly, T&A improves employee engagement with an easy-to-use online communication portal and mobile app.



Manage on the fly.

Handle your business in real time: view schedules by date or employee; authorize scheduling requests on the go; see who's on the clock and who is not; cover shifts on the fly, and message staff instantly. Control your costs with custom alerts for upcoming breaks, impending overtime, and late-to-clock-out. Our robust tip-sharing system calculates gratuities and allocates service fees among employees.



Maximize employee flexibility.

Employees can review work schedules, view time cards, track hours, and accept, swap or drop shifts. They can notify managers if they are tardy or absent, and managers can instantly communicate with all personnel. Employees can accept or dispute managerial punch corrections right at the time clock, when they punch in for their next shift. It's PAPERLESS!



Track the cost of punch errors, absenteeism and off-schedule conditions.

Our system goes beyond simple time and attendance to further evaluate the hidden costs of punch errors, and other non-conforming actions. UniFocus' Attendance Dashboard monitors off schedule issues and helps establish corrective actions based on a self-customizable point system. A team that is engaged has fewer punch issues. Our dashboard helps you monitor your key resource performance—your staff.



Keep smarter time.

Our touch-screen Smart Time Clock guarantees correct reporting, saving your team time and money. Interactive functionality in multiple languages, coupled with dependable biometric readers, reduces labor costs. It is customizable with all rule requirements, such as lockouts, meals/breaks, grace period, tip reporting and punch warnings. It assists management by simplifying the punch control process and allowing customization of reporting for such government compliance as the ACA, FLSA and FLMA.

UniFocus provides significant competitive advantages to owners and operators of labor-intensive, service-oriented businesses, helping them quickly increase asset value by reducing labor costs and improving operational effectiveness, team engagement and customer loyalty. The unique combination of better software, outstanding consulting services, and a performance guarantee make it the most effective and reliable integrated solution for optimizing workforce performance. Simply Better!

Solutions... not just software

T&A interfaces with all payroll and human capital management (HCM) systems, and is integrated with UniFocus' Labor Management System.