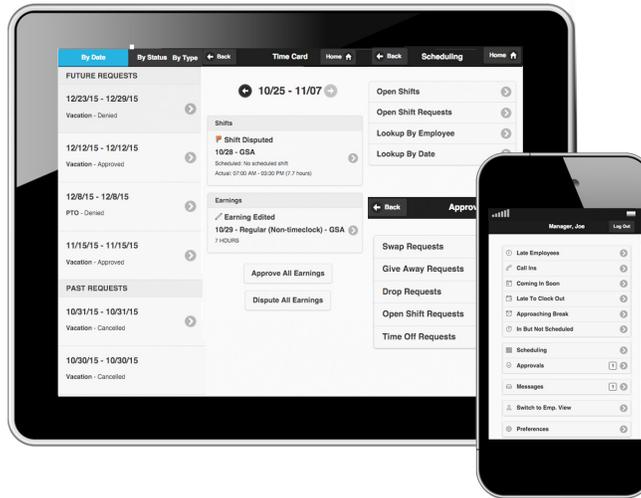


### Put the power in their hands and you reap the rewards.

UniFocus' cloud-based Mobile App allows employees to manage their schedules and gets managers out from behind their desks. It helps employees and managers communicate more effectively and cultivate customer relationships, while still meeting demand. This is a recipe for increased satisfaction and equates to a rise in your bottom line.



#### Robust communication tool.

SMS technology/email allows for instant communication between employees and managers, which ensures quality service by quickly blasting messages to check availability and cover shifts. Managers can also authorize employee scheduling requests on-the-go and reassign shifts as needed. Employees can respond quickly to accept shifts or notify managers with "call-in" absence or tardy feature.



#### Employees easily manage their work life.

Employees can review work schedules, swap or drop shifts, view time cards, track hours, and request time off, all in the palm of their hands. With improved communication and the ability to access their information, any time, any where, employees are more productive and satisfied.



#### Proactive labor scheduling.

Real-time data allows managers to view schedules, call-ins, late staff clock ins/outs, and employees in but not scheduled, any time, any where, all while controlling overtime costs. Customized alerts such as upcoming breaks, approaching overtime, and even late to clock out, allow managers to communicate with employees and make decisions while still tending to guests' need.



#### Monthly measurement means more accurate engagement readings.

Managers need more dependable metrics than just annual surveys for accurate readings to determine whether engagement initiatives are effective. With pulse surveys, annual baselines are supplemented with monthly engagement measurements, productivity increases, and employees are motivated leading to inspired performance and increased commitment to company goals. By allowing employees the ability to complete the surveys on their mobile device, at their convenience, they are much more inclined to participate.

UniFocus provides significant competitive advantages to owners and operators of labor-intensive, service-oriented businesses, helping them quickly increase asset value by reducing labor costs and improving operational effectiveness, team engagement and customer loyalty. The robust collection of advanced software, combined with expert consulting services and a performance guarantee, make it the most effective and reliable integrated solution for optimizing workforce performance.

**Solutions... not just software**