

# LMS for Select-Service Hotels

## Increase Profits through Improved Labor Efficiencies with LMS for Select-Service Hotels

UniFocus' Select-Service LMS is specifically designed to meet the scheduling and labor management needs of **select-service hotels**, allowing them to improve labor efficiencies and perform at the optimal labor cost while continuing to drive revenue through superior guest satisfaction.



### **Automated scheduling matches staff to forecasted business volumes.**

- A proprietary algorithm analyzes historical data and accurately predicts business volumes for each unique day at each unique location.
- With an accurate forecast, you can schedule staff to meet your guests' needs without overscheduling, reducing labor costs and ensuring your staff can still provide quality service.
- Compliance is ensured by built-in scheduling rules that can be customized to fit regulations specific to each location.



### **Simplified schedule management and mobile accessibility save time.**

- View schedules by employee, job, (or both) on an hour by hour basis to easily ensure staff is available to meet guest needs.
- Drag-and-drop and copy-and-paste functionality make schedule management simple and quick.
- A mobile app allows employees to view schedules, swap or drop shifts, and request time off from anywhere at any time.



### **Advanced analytics identify opportunities to improve bottom line.**

- Real-time dashboards utilize cutting-edge analytics to provide instant insight into the performance of the organization overall, by region, by property, and/or by department.
- Advanced analytics provide the ability to delve further with easy-to-understand analyses, graphs, and comparison data.
- Reports can be exported to Excel and automated to run on a specific schedule.

UniFocus provides significant competitive advantages to owners and operators of labor-intensive, service-oriented businesses, helping them quickly increase asset value by reducing labor costs and improving operational effectiveness, team engagement and customer loyalty. The unique combination of better software, outstanding consulting services, and a performance guarantee make it the most effective and reliable integrated solution for optimizing workforce performance!

**Solutions... not just software**